

## PUBLIC DISCLOSURE DOCUMENT

*As per the Guidelines of the University Grants Commission (UGC)*

Chaitanya Science and Arts College, Pamgarh, Chhattisgarh, affiliated to Shaheed Nandkumar Patel Vishwavidyalaya, Raigarh (C.G.), is dedicated to upholding the University Grants Commission (UGC) guidelines aimed at fostering equity, access, and inclusivity in higher education. This Public Disclosure Document has been prepared in alignment with the *UGC Guidelines to Provide Equitable Opportunity for the Socio-Economically Disadvantaged Groups (SEDGs) in HEIs* (January 2024).

### **1. Establishment of SEDGs Cell**

The college has established a dedicated **Socio-Economically Disadvantaged Groups (SEDGs) Cell** to operate independently. The cell ensures the protection of constitutionally guaranteed rights and promotes the safety, dignity, and inclusive participation of SEDG students in all academic and institutional processes.

### **2. Objectives of the SEDGs Cell**

- Safeguard the constitutional rights and dignity of SEDG students.
- Provide socio-emotional, psychological, academic, and financial support to students from disadvantaged backgrounds.
- Implement government reservation policies, fellowship schemes, and outreach programs effectively.
- Monitor and encourage SEDG student participation in academic, co-curricular, and extra-curricular activities.
- Sensitize faculty, staff, and students to foster an inclusive and supportive campus environment.

### **3. Inclusive Academic and Support Mechanisms**

- Orientation and bridge courses are conducted to support students' academic transition.
- The **"Earn-While-Learn"** scheme is introduced to assist economically weaker students and improve employability.

- A structured mentoring and counselling system is in place to provide academic and emotional support.
- Regular remedial and skill enhancement classes are offered, especially for SC/ST/OBC (non-creamy layer), minority, and PwD students.

#### 4. Outreach and Community Engagement

- Outreach activities are integrated into the curriculum and implemented in collaboration with governmental and non-governmental organizations.
- Annual budget allocations support inclusive education and outreach initiatives.
- Students are encouraged to engage in community-based learning and social immersion programs.

#### 5. Infrastructure and Digital Inclusion

- The college ensures the availability of essential amenities and digital resources, especially for students from rural and disadvantaged backgrounds.
- Regular workshops on ICT, digital literacy, life skills, and employability are organized to enhance student capabilities.

#### 6. Grievance Redressal and Monitoring

- A **Grievance Redressal Committee (GRC)** has been established to address student complaints, particularly from SEDGs, within 15 days. Confidentiality and sensitivity are ensured.
- Regular meetings are conducted with student representatives to identify and resolve emerging concerns.
- The college follows a zero-tolerance policy for discrimination, clearly communicated during induction sessions.

#### 7. Institutional Commitment

Chaitanya Science and Arts College reaffirms its dedication to the principles of **access, equity, quality, and inclusiveness** as envisioned in the National Education Policy (NEP) 2020 and the UGC framework. The institution works collaboratively with the **Internal Quality Assurance Cell (IQAC), Equal Opportunity Cell, SC/ST Cell**, and other statutory bodies to ensure the effective implementation of inclusive practices and policies for the benefit of SEDGs.

Principal

**Dr. V.K. Gupta**

**PRINCIPAL**

Chaitanya Science And Arts College  
Pangarh, Distt. Janjgir-Champa

Page 2 of 2