

Ref: 1754./I.CC/25

Date: 14/02/2025

Constitution of the Internal Complaints Committee (ICC) as per UGC

In accordance with the guidelines laid down by the University Grants Commission (UGC) under the (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, and as per the directives of Shaheed Nand Kumar Patel Vishwavidyalaya, Raigarh (C.G.), the management of Chaitanya Science and Arts College, Pamgarh, hereby constitutes the Internal Complaint Committee (ICC) to address and resolve issues related to the prevention of sexual harassment at the workplace.

The following members are nominated to constitute the Internal Complaint Committee (ICC):


S.No.	Name	Designation	Position in ICC
1	Dr. (Mrs.) Veenapani Dubey	Presiding Officer (Senior Female Faculty)	Chairperson
2	Dr. Narendranath Guria	Asst. Professor	Member
3	Dr. Shubhada Joglekar	Asst. Professor	Member
4	Mr. Rajesh Dhiwar	Non-Academic	Member
5	Mr. Sarojmani Banjarey	Non-Academic	Member
6	Mr. Manish Surya	UG Student	Member
7	Miss. Nidhi Devdas	PG Student	Member
8	Dr. (Mrs.) Sumitra Nathani	Social Worker	External Member

The tenure of all committee members is **three years, effective from the date of committee formation**. Any change in the composition of the committee shall be duly communicated.

Roles and Responsibilities of the ICC:

1. To ensure a safe and secure environment for all staff and students.
2. To prevent, prohibit, and address complaints of sexual harassment in a fair and impartial manner.
3. To conduct inquiries into complaints and recommend suitable actions as per the UGC guidelines.
4. To create awareness about gender sensitivity and legal provisions related to sexual harassment.
5. To organize sensitization and orientation programs for students and staff regarding the provisions of the UGC Regulations of 2015.

The committee is expected to conduct meetings regularly and submit an annual report to the Principal regarding the number of cases handled and the action taken.


Dr. V.K. Gupta
Principal
Chaitanya Science and Arts College
Pamgarh, Distt. Janjgir-Champa (C.G.)

Copy to:

1. Chairperson, ICC
2. All Members of the ICC
3. Office File