

CHAITANYA SCIENCE AND ARTS COLLEGE

(AUTONOMOUS)

PAMGARH, JANJGIR-CHAMPA (C.G.)



ACCREDITED "A" GRADE BY NAAC

DEPARTMENT OF MASTER OF SOCIAL WORK

COURSE CURRICULUM & MARKING SCHEME

POSTGRADUATE PROGRAMME

MSW-III & IV

PROGRAM CODE: CCMW01

THIRD & FOURTH SEMESTER

Approved By	Board of Studies	Academic Council
Date	16/08/26	

ACADEMIC YEAR 2026-27

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**SYLLABUS AND MARKING SCHEME FOR THE THIRD & FOURTH
SEMESTER**

SESSION-2026-27

SEMESTER III

Paper No.	Title of the Paper (S)	Internal Assessment	Term End Exam	Total Marks
1	Integrated Social Work Practice	30	70	100
2	Social Development	30	70	100
Community Development Group				
3	Urban Community Planning & Development	30	70	100
4	Rural Community Planning Development	30	70	100
Human Resource Management Group				
5	Indian Labour Problem & Legislation	30	70	100
6	Management Of Industrial Relation	30	70	100
7	Practicum/Field work (Compulsory)	30	70	100

SEMESTER IV

Paper No.	Title of the Paper (S)	Internal Assessment	Term End Exam	Total Marks
1	Counselling & Social Working Practice	30	70	100
2	Legal System in India	30	70	100
Community Development Group				
3	Tribal Community Planning & Development	30	70	100
Human Resource Management Group				
4	Human Resource Management & HRD Practice	30	70	100
5	Project/Dissertation + Viva Voce (Compulsory)	-	-	200

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Master of Social Work (Semester Pattern) Scheme of Evaluation for Practicum/Field Work/Project/Dissertation

SEMESTER - III

Practicum / Field Work / Project / Dissertation

Practicum / Field Work / Project / Dissertation	Internal Examiner	External Examiner (Report Evaluation / Viva-voce)	Total
Study Tours	25	25	50
Concurrent Field Work	25	25	50
Total	50	50	100

Note: - A student is required to spend a minimum of 6-8 hours per week for field work.

SEMESTER - IV

Practicum / Field Work / Project / Dissertation

Practicum / Field Work / Project / Dissertation	Internal Examiner	External Examiner (Report Evaluation / Viva-voce)	Total
Concurrent Field Work	25	25	50
Project Work / Dissertation / Viva-voce	100	50	150
Total	125	75	200

Note :- A student required to spend a minimum of 6-8 hour per week for field work.

2. Project Work/Dissertation/viva-voce- A student shall be required to do a project work, on a theme to be decided in consultation with the competent faculty/HOD and will have to submit a dissertation/project report 02 weeks before IV th semester exam. The project work will be of 200 marks. A student will not be given any special permission to leave the department a long time to do project as he/she will be missing IV th semester classes. Preferably organizational surveys in the local areas can be done.

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SEMESTER - III
PAPER 1
INTEGRATED SOCIAL WORK PRACTICE

Unit I

Integrated Social Work Practice – its concept, meaning & scope. Social work intervention with individuals, groups, family, communities & organizations.

Unit II

Approaches: functional, behaviour modification and task centered. Psycho-analytical Approach, Problem-Solving Approach, Psycho-social Approach; Crisis Intervention; Team Work Approach.

Unit III

Models of Social Case Work Interventions, system approach & environmental approach. Understanding of life, sustaining elements and their interrelationship in a holistic framework.

Unit IV

Process of Integrated Social Work: initial contact, collecting data, assessment, negotiation of contact, problem solving, termination and evaluation (contact phase, contract phase and ending phase).

Social work profession as a single change agent and as one in the team (inter-professional and intra-professional teamwork).

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SEMESTER - III
PAPER 2
SOCIAL DEVELOPMENT

Unit I

Social Development: Definitions of development and social development; current debates on development; goals of development; indicators of development; sustainability of development; characteristics of developing society; interdependence between social development and economic development; stages of development in India after independence.

Unit II

Factors of Development:

Psychological Factors: attitudes, beliefs, stereotypes, leadership, public opinion and communication.

Economic Factors: capital formation, foreign capital, technology, interdependence between agriculture and industry.

Cultural Factors: values, cultural diversities, traditional ethos, modernization, secularization and sanskritization.

Unit III

Political Factors: Constitution, Directive Principles of State Policy, Fundamental Rights, political parties, government policy and social legislation.

Demographic Factors.

Rural Development: Agrarian and land reforms, Green Revolution.

Industrial Development: Industrialization and urban development. Non-Governmental Organizations and developmental programmes. Place of social welfare services in socio-economic development. Use of economic indices to measure social welfare programmes; need for developing social indicators and indices. Role of international organizations in socio-economic development.

Unit IV

Approaches to Development: Unified, Basic Needs and Holistic Approaches; Socialistic, Capitalistic and Mixed Economy Approaches. Gandhi, Tagore, Vinoba, Nehru and Jai Prakash's views on development. Professional Approach to Social Development.

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SEMESTER III
PAPER 2
SOCIAL DEVELOPMENT

Unit I

Social Development: Definitions of development and social development, current debates on development, goals of development, indicators of development, sustainability of development; characteristics of developing society; interdependence between social development and economic development; stages of development in India after independence.

Unit II

Factors of development: Psychological factors-attitudes, beliefs, stereotypes, leadership, public opinion and communication; Economic factors - capital formation, foreign capital, technology, interdependence between agriculture and industry; Cultural factors- values, cultural diversities, traditional ethos, modernization, secularization and sanskritization.

Unit III

Political factors-constitution, directive principles of state policy, fundamental rights, political parties, government policy and social legislation; Demographic factors; Rural Development: Agrarian and land reforms, green revolutions; Industrial Development, industrialization and urban development; Non-governmental organizations and developmental programmes; Place of social welfare services in socio-economic development; Use of economic indices to measure social welfare programmes; need for developing social indicators and indices; Role of international organizations in socio- economic development.

Unit IV

Approaches to development: Unified, basic needs and holistic approaches; socialistic, capitalistic and mixed economy approaches; Gandhi, Tagore, Vinoba, Nehru and Jai Prakash's view of development; Professional Approach to social development.


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SEMESTER - III
PAPER 3
URBAN COMMUNITY PLANNING & DEVELOPMENT

Unit I

Urban Community Development: Concept; Objectives; Historical Background; Importance of Urban Community Planning and Community Participation – Then Importance; Steps Required; Role of Social Worker in Urban Community Development.

Unit II

Major agencies of urban development; urban community development project, HUDCO, DUDA, SUDA, Slum Clearance Board, Housing Board, and Urban Development Corporation; banks, industries, cooperatives, voluntary agencies; problems of coordination of these agencies for effective urban development.

Unit III

Civil society in urban development – agency level and people's level; urban local self government: Nagar Nigam, Nagar Mahapalika, Nagar Palika, Town Area, Notified Area, Cantonment Board – concept, structure, functions and responsibilities.

Unit IV

Legislation relating to urban land (ceiling and regulation); National policy of urbanization and housing; Development Policies and Programmes in India; 74th Constitutional Amendment Act and the Role of Urban Local Bodies; Functions of Government and Non- Government Bodies; Role of Voluntary Agencies in Urban Development.

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SEMESTER - III
PAPER 4
RURAL COMMUNITY PLANNING DEVELOPMENT

Unit I

Rural Community: Concept and Characteristics. Dynamics of Rural Society: Caste, Class and Gender Relations; Major issues of rural community in India: Structural Inequality, Rural Poverty, Livelihood and Food Insecurity, Indebtedness, lack of Basic Services, land Ownership, and Land Alienation.

Unit II

Rural Community Development: Concepts, Objectives and Scope. Models and Approaches to Rural Community Development. Application of social work methods in rural development: Community Based Organizations (CBOs) and their roles in empowering the rural community.

Unit III

Role of NGO's in rural development, Cooperative and cooperation in rural India Programmes. Five Year Plans and Rural Community Development: Programmes and Policies. Application of Participatory Rural Appraisal (PRA).

Unit IV

Concept of Democratic Decentralization, Panchayati Raj Institutions (PRI) in India. Administrative pattern of Community Development and Panchayat Raj System at local, block and district level. Rural Development Agencies: National Institute for Rural Development (NIRD), National Bank for Agriculture and Rural Development (NABARD), Regional Rural Bank (RRB). E-Governance in Rural Development.

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SEMESTER - III
PAPER 3
INDIAN LABOUR PROBLEM AND LEGISLATION

Unit I

Emergence of industrial working class and its characteristics; labour market-demand and supply, automation and problems in employment; wage determination, minimum, fair and living wages, wage differentials; absenteeism and job turnover; problem of job commitment; housing Problems, indebtedness; alcoholism; industrial health, disease and accidents; condition of work and problem of social security.

Unit II

Problems of unorganized labour, bonded labour and child labour. Labour welfare meaning, welfare work by state, employers and trade unions; statutory regulation-canteen, cretche, safety, etc. their organization and management; non-statutory welfare services- transport, education etc.; benefits scholarships, travel allowance, discount on products, share in industry, encashment of leave, advances (loans), long service awards; labour welfare officer-duties, role and status; labour cooperatives; social security- meaning, historical development in India; worker's education.

Unit III

Labour Legislation: Needs, scope, Nature and Principles; Indian Constitution and Labour; The Factories Act, 1948: The Industrial Disputes Act, 1947: Definition; Authorities; Powers and Duties; Procedure; Strike and Lockouts; Lay-Off and Retrenchment. The Trade Union Act, 1926: Registration Process; Rights and liabilities of Registered Trade Unions. Industrial Employment (Standing Orders) Act, 1946: Salient Features. The Contract Labour (Regulation and Abolition) Act, 1970: Salient Features.

Unit IV

Social Security: Concept; Scope and Types. The Workmen's Compensation Act, 1923: Interpretation, Provisions Related to Compensation and Commissioner. The Employees' State Insurance Act, 1948: Authorities, Contributions and Benefits. The Maternity Benefits Act, 1961: Salient Features. Wages and Perks: Concept of Bonus, Gratuity and Provident Fund; The Minimum Wages Act, 1948 – Salient features. The Payments of Wages Act, 1936 – Definition, Deductions and Penalty.

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SEMESTER - III
PAPER 4
MANAGEMENT OF INDUSTRIAL RELATION

Unit I

Bi-partite approach to settlement of industrial disputes; bi-partite negotiation; collective bargaining- meaning and approaches, distributive and integrative bargaining; Worker's participation in management – meaning, different levels of participation; types of participation – work committee, joint management council.

Unit II

Ethical approach to settlement of industrial disputes- code of discipline, code of conduct; grievance procedure.

Unit III

Tri-partite approach to settlement of industrial disputes: conciliation – meaning, historical perspectives and functioning of conciliation; role of trade unions, state and employers organization in performance of conciliation machinery.

Unit IV

Arbitration – meaning, scope and effectiveness.

Court of Enquiry – meaning, scope and effectiveness. Adjudication – meaning, machinery-labour court, industrial tribunal and national tribunal.

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SEMESTER - IV
PAPER 1
COUNSELING & SOCIAL WORK PRACTICE

Unit I

Counselling- meaning, definition, goals and objectives; counselling process; stages of counselling; counselling situations: developmental, preventive, facilitative, crisis; general factors and their influences on counselling processes; basic principles of counselling.

Unit II

Individual Counselling: client as a person (client system as a unit), voluntary and non- voluntary, expectations, behaviour, communication- verbal and non-verbal; couple and family counselling: process, advantages.

Unit III

Counselling for groups: process, advantages and disadvantages; crisis counselling with bereavement effecting communities. Approaches to counselling: person centered, rational emotive, transactional analysis, behavioural approaches, Gestalt, Existential approach, Egan's three stage models, Eclectic model.

Unit IV

Techniques of counselling: initiating contact, intake, rapport, establishing structure, interaction, attending behaviour, observation, responding, rating and its interpretation. Counselling in social work practice; social worker a counsellor.

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SEMESTER - IV
PAPER 2
LEGAL SYSTEM IN INDIA

Unit I

Concept of right- civil right, rights of children, woman and ST (Scheduled tribe) & SC (Scheduled Caste). Dynamic of deviant behaviour – its forms, truancy, vagrancy, delinquency, sex- delinquency, white-crimes etc. Patterns of deviant behaviour.

Unit II

Problem of crime causation difficulties in causation studies, historical theories of crime and delinquency, Function of India – The police, Prosecution Judiciary and correctional setting's (process, function), special explanation about juvenile aid, woman crime case.

Unit III

Old Penology, types of Punishments. Correctional settings / institution's (open prison, model prison and other experiments). Difference between probation and parole.

Unit IV

Types and Settings of judicial administration. New right of public – RTI (Right to Information), PIL (Public Interest Litigation) and legal aid to marginalized.

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SEMESTER - IV
PAPER 3
TRIBAL COMMUNITY PLANNING & DEVELOPMENT

Unit I

Tribes: Concept and Characteristics - of Tribes - History of Indian Tribes; Tribes in India.

Tribal Social Structure: Socio - Economic conditions; Cultural and Religious Aspects;

Status of Women and Children; Marriage: Polygamy, Polyandry and Dormitory Marriage; Tribal Leadership.

Unit II

Problems of Tribes: Poverty, Literacy, Exploitation, Atrocities on Tribes - Tribal resettlement and Rehabilitation and its related issues; Social Problems - social exploitation, migration, education, dropouts.

Health Problems: Malnutrition, Sickle cell disease, Skin disease, Anaemia, Goitre, Traditional Health Practice and Approaches to Treatment; HIV/AIDS, Health services, drinking water and health, sanitation problem. Economic Problems: Automation, Modern life, Impact of Media, Land Alienation.

Unit III

Challenges in relation to agriculture, employment, Misappropriation, displacement. Political Problems, Infrastructural Problems - Transport, Communication, Recreational. Women's Problems: Status of women in tribal community, workload and impact on health, educational status, illiteracy, adjustment, malnutrition, early marriage. Challenges related to physical and mental health, Psychological disorders.

Unit IV

Tribal Development Administration: Administrative structure at Central, State and District Level - Hill Development Councils - Role of Tribal Development Agencies - Constitutional Provision for the protection of tribes. Role of NGO's, Tribal development policies and plans in India. Role of Social Workers in Tribal Development. The 73rd and 74th Constitutional amendment: Panchayati Raj and new Political Structure.

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SEMESTER - IV
PAPER 3
HUMAN RESOURCE MANAGEMENT & H.R.D PRACTICE

Unit I

Concept and perspectives on Human Resource Management, nature, feature, objective, scope, challenges of Human Resource Management.

Unit II

Corporate and perspective on Human Resource Planning, HR Policy.

Unit III

Functions of Personnel Management: Recruitment and Selection- application blank, psychological tests and interviews; performance appraisal, MBO, promotion, demotion, transfer and termination; grievances and their redressal. Maintaining discipline, disciplinary procedure, positive aspect of discipline; domestic enquiry, discharge and dismissal, resignation, retirement.

Unit IV

Job analysis, job description, job specification, selection, induction and placement. Training & Development: establishment of training needs strategies, training inputs, evaluation of training needs, training methodology.

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DISSERTATION / PROJECT

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